



BE ANONYMOUS. BE HEARD.

(888) 475-0046

Berglund.alertline.com

CONFIDENTIAL

REPORTING PORTAL AVAILABLE TO YOU 24 HOURS
A DAY, SEVEN DAYS A WEEK.

If you witness questionable activity in the
workplace, contact the Help Center, We're
Listening.

TAKE ACTION.

Report possible violations.



STAND UP.

VOICE YOUR
INTEGRITY.

At Berglund we want our employees to voice their
concerns or report suspected criminal or illegal
activity, unethical behavior or misconduct without
fear of retaliation. Contact Berglund's Hotline at
Berglund.Alertline.com or **888-475-0046**.

CONTACT THE HOTLINE TO REPORT ANY OF THE FOLLOWING:

- Accounting and Auditing Practices
- Gifts, Bribes and Kickbacks
- Conflict of Interest
- Discrimination
- Workplace and Sexual Harassment
- Retaliation
- Health or Safety Violations
- Substance Abuse
- Threats and Physical Violence
- Inappropriate Behavior
- Insubordination or unsatisfactory
Performance
- Unfair Employment Practices
- Misuse of Employer Resources
- Theft
- Falsification or Destruction of
Information